

# ALFRETON PARISH COUNCIL

## PERSON SPECIFICATION

**JOB TITLE:** Grounds Maintenance Operative

**RATE OF PAY:** NJC Pay Scale 14 (currently £16481 fte rising to £16781 April 2017)

### JOB CRITERIA

<b><i>ESSENTIAL CRITERIA</i></b>	<b><i>Measured by *</i></b>	<b><i>DESIRABLE CRITERIA</i></b>
<b><u>SKILLS</u></b> <ul style="list-style-type: none"><li>- Good communication skills/ ability to deal with people at all levels.</li><li>- Customer Care.</li><li>- Ability to carry out minor maintenance using small power/hand tools.</li><li>- Able to work on own initiative</li></ul>	AC  AC  AC	
<b><u>KNOWLEDGE</u></b> <ul style="list-style-type: none"><li>- Basic plant maintenance.</li><li>- Basic health and safety issues.</li></ul>	AC  C	Knowledge of the local area of Alfreton.
<b><u>EXPERIENCE</u></b> <ul style="list-style-type: none"><li>- Dealing with members of the public.</li><li>- Property maintenance of a minor nature.</li><li>- Grounds/plant maintenance and the use of grass cutting/hedge trimming equipment.</li></ul>	AC  AC  AC	Health and safety in the workplace.  DIY Skills

<b><u>QUALIFICATIONS</u></b>		P1 and P6 pesticide control certificate
<b><u>OTHER REQUIREMENTS</u></b>		
- An ability to carry out manual work.	C	
- Full UK Driving licence	AC	
- Flexible, reliable and able to work to the needs of the service.	AC	
- Awareness of Health and Safety.	AC	
- Awareness of Equal Opportunities.	AC	

**\*Table for Criteria Measured By**

- A Application Form
- B Selection Test
- C Interview